

OSHA finalizes PPE fit standard revision

The Occupational Safety and Health Administration (OSHA) has finalized a revision to the personal protective equipment (PPE) standard for construction. The final rule explicitly requires the equipment to properly fit any construction worker who needs it, improving protection from hazardous conditions.

"I've talked to workers in construction, particularly women, who have spoken of personal protective equipment that didn't fit or was simply unavailable at the jobsite in their size," says Doug Parker, assistant secretary for occupational safety and health. "PPE must fit properly to work. I'm proud of the broad support from both employers and unions for OSHA's efforts to make clear that employers must provide the right PPE for each worker who needs it."

The revision to the standard adds specific language requiring that employers provide PPE that properly fits construction industry workers. The change aligns the construction industry standard with the standard already in place for general industry.

Many types of personal protective equipment must be sized to fit a worker properly. Improperly sized PPE can be ineffective in protecting workers; create new hazards for the worker, such as oversized gloves or protective clothing being caught in machinery; and discourage use because of discomfort or poor fit. The matter has been a longstanding industry safety concern, particularly among some women as well as among physically smaller or larger workers.

To view the rule, go to https://www.federalregister.gov/documents/2024/12/12/2024-29220/personal-protective-equipment-in-construction.

—Source: U.S. Department of Labor

Industry Calendar

March 30-April 3, 2025
April 9-11, 2025
May 4-7, 2025
May 4-8, 2025
May 12-14, 2025
May 12-15, 2025
May 14-16, 2025
June 16-18, 2025
July 20-24, 2025
September 7-10, 2025

Compiled by K. Michelle Burgess (mburgess@pci.org)